

Board of Selectmen
Minutes April 1, 2014

Convened at 6:00 pm

Present: Ken Christiansen, Chairman
Jeffrey Bryan
Jane Byrne
Andrew Artimovich
Robert Mantegari

The Board met and reviewed payroll, accounts payable and signed the register. The Selectmen reviewed and signed the recreation register.

Jonathan Ellis was in to present the weekly Treasurer's report. Please see last page to view report.

Mantegari made a motion, 2nd by Artimovich to approve the public minutes of 03/25/2014. Mantegari, Artimovich, Byrne, and Christiansen were in favor. Bryan abstained as he was not present.

Building Inspector Gil Tuck had the following building permits to be signed:

- Matt Bergeron, 9 Greenleaf Circle, ¾ bath: signed by Board
- Brentwood Park LLC, 335 Rte. 125, display garage structure: signed by Board
- Kate Parks, 162 Middle Road, rough in and finish laundry room: signed by Board
- DWL Builders, 147 Deer Hill Road, 2 family duplex: signed by Board
- Kelly Myers, 5 South Road, electrical permit for new home: signed by Board
- Kelly Myers, 5 South Road, plumbing permit for new home: signed by Board
- Bayside Distributors, 277 Rte. 125, new 14,000 addition: signed by Board
- Rose Marie Vosburgh, 53 North Road, 12 X 16 shed: signed by Board.

Byrne made a motion, 2nd by Mantegari to appoint Ben Roesch as a Forest Fire Warden. All were in favor.

Byrne made a motion, 2nd by Bryan to appoint Tim Labonte as a Forest Fire Warden. All were in favor.

Byrne made a motion, 2nd by Mantegari to appoint Roy Olsen as a Forest Fire Warden. All were in favor.

Chief Lemoine said 4 new tires were put on Ambulance 2. The cost was covered under a manufacturer recall.

Lemoine said Evan Crafts was an Explorer and now and is attending school in Laconia. He has applied for the Live-In Program; Lemoine is planning on having him move in this summer.

Jon True, Fire Prevention, was present to discuss implementing a fee structure for fire permits. True reviewed the proposed schedule, presented information on NFPA code compliance, and the fees charged by neighboring towns. All revenue will be deposited into the general fund. The fees will recoup some of the labor costs associated with inspection time but the goal of the fee schedule is to institute greater compliance with NFPA code. Mantegari asked if there was a fine schedule to impose for violations. True said that will be coming down the line. True will need to work with the police department and have support from Chief Robinson to set fines. Bryan made a motion, 2nd by Artimovich to accept the fees as proposed. All were in favor. Clement will research the next steps to implement the permit fees.

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Bryan made a motion, 2nd by Byrne to renew the lease of the George Beyea field to Norma Garside for haying. All were in favor.

Bryan made a motion, 2nd by Byrne to sign Jim Michaud's contract for data collection in preparation of the 2015 revaluation. All were in favor.

Clement said an employee is requesting an advance of no more than 15 hours of earned time for medical reasons. Bryan made a motion, 2nd by Mantegari to approve the advance; however, the time cannot be used to create sick pool. All were in favor.

Clement wanted to discuss the policy on workers compensation. Clement said Primex will cover lost wages after 3 days of missed work due to a work related injury. If the employee is able to work full or light duty, Primex will cover any follow up doctor's appointments but no wages for the time to attend those appointments. Clement said currently employees are paid for the day that the injury occurs but once Primex determines that the employee is able to return to work in full or light duty, the employee is expected to use earned time to attend any follow up doctors' appointments. Christiansen said that he thought the employee should not need to use earned time for any appointments concerning a work related injury. Clement said employees can be on workers compensation for up to 18 months and may have weekly appointments throughout that duration; and wanted to be clear that the expectation is that wages to attend all of those appointments are covered. Bryan said yes because it happened on the job. Artimovich said it should be scheduled during their regular work week. Clement said accidents happen and if the town was not negligent why they would want to assume those costs. She has researched worker compensation policies with several other town's and they do not cover wages to attend appointments. Bryan said the town should cover the cost. Clement asked about an instance if there was overtime involved. Artimovich said any time over 40 would be paid at regular rate.

Christiansen said he attended a meeting at the library with Bob Gilbert and Wayne Robinson. Gilbert was concerned that the Town may not own all of the land that they will need to access to correct the culvert. Christiansen said he reviewed plan with St. Hilaire and that is not an issue. There will be a follow meeting on April 8th at 11am to review the scope of the project.

Robinson said he has not been able to inspect the Mill Road Bridge since the last meeting.

At 7:05 pm a motion was made by Artimovich, 2nd by Bryan to go into nonpublic sessions per RSA 91-A:3, II(a) to discuss employee matters. Artimovich, Bryan, Byrne, Mantegari and Christiansen were in favor.

At 7:25 pm Bryan made a motion to come out of nonpublic and seal the minutes. Byrne 2nd the motion; all were in favor.

Motion to adjourn at 7:25pm made by Mantegari, 2nd by Byrne; all were in favor.

Respectfully submitted,

Karen Clement

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WEEKLY TREASURER'S REPORT				
Date:	April 1, 2014			
Citizens General Fund:				
	Previous Balance:	23,335.97		
	Deposits:	40,014.45		
	Payroll:	23664.66	DD: 12896.42	CK: 10768.24
	FICA:	6,114.67		
	to Impact Fees			
	A/P: Regular	478,450.93	Co-op: \$434,617	
	From MMA	465,000.00		
	TO MMA			
	Account Balance:	20,120.16		
	Interest Earned YTD:	4.84		
CD's:	Unrestricted Balance:	-		
MMA:	Unrestricted Balance:	1,823,827.20		
	Total Invested Funds:	1,823,827.20		
	Interest Earned YTD:	79.26		