

BRENTWOOD BOARD OF SELECTMEN
MINUTES OF 4/8/08

Convened: 6:30 p.m.
Present: David Menter
Kevin Johnston
Jeffrey Bryan
Andrew Artimovich
George Waldron

The Board met and reviewed payroll, accounts payable, and signed the register. The Board reviewed and signed the recreation register.

Jonathan Ellis was in to present the Weekly Treasurer's report. Menter and Ellis signed a Forest Fire Report/Bill for reimbursement of expenses for the Washington Drive grass fire. Ellis, as chairman of the Conservation Commission, responded to an email that the Board received from Debbie Briscoe of the Trails Committee. The email expressed concern that the area on Haigh Road which is part of the Municipal Trail system and is need of bridge repairs, is affected by the Prime Wetlands designation. Ellis explained that he and Mark West walked the area of concern and found that it is not within the Prime Wetlands area. West did, however, opt to make a slight adjustment to the Wetlands designation to make it clearer that the replacement of the bridge is not a wetlands issue. The bridge is now located approximately 624' from the Prime Wetlands boundary. Julie will respond to Briscoe's email.

The Board reviewed the minutes of the 4/1/08 meeting. Artimovich made a motion to accept the minutes as written. Waldron seconded the motion; all in favor.

The Selectmen reviewed the notes:

- Stephen Sampson wrote a letter informing the Selectmen that Sam & Ollie's Pet Grooming is no longer in business at his site. The Board agreed we can now put this matter to rest.
- Karen Drapaniotis of the Brentwood Gardners is going to ask the bark mulch facility on Pine Rd if they will donate mulch for their use. If not, she is wondering if the Town will once again split the cost of the mulch. Bryan said he has the owner's cell number and would be willing to touch base with him if we can find out how much mulch they would be looking for. Julie will get in touch with Drapaniotis and find out. The Board agreed that if this option does not work, they are willing to split the expense.
- The Board agreed to refund Ervien Jenness the \$106.30 late fee for the taxes for the Paul E. Jenness Revocable Trust property as there was a mix up with the mailing address.
- There will be an unanticipated \$900+ coming from the vehicle maintenance line of the Fire Department budget due to some bills which were inadvertently missed in 2007.

- The Board did not see a need to revisit the March 25th minutes to make note of the March 18th revisions as they had not been voted on at the time the changes were made.

Wayne St. Hilaire was in to discuss a few items with the Selectmen:

- St. Hilaire said he would be willing to act as the town liaison between the Town and the Town Forester, Charlie Moreno. He would like to see the forestry program stay on track and would like to see the cutting behind the school that was postponed from last year due to weather, done this year. In addition the Recreation property is due for cutting. The Board agreed they would like to have St. Hilaire continue as liaison.
- St. Hilaire said he would be willing to have his name on an emergency contact list at the BCC.
- The BCC has been given a free tank to use for water for the flushing of toilets to alleviate the problem of the pump running quite so often. St. Hilaire has been in touch with McDonald Well and they will put in the tank, sanitize the well, and put in a sanitary seal.
- The Bowhunters will move the bulletin board from the Fire Station to the BCC as part of their community work agreed upon in their contract. In addition, they will repair the dugout roofs.

The Board reviewed and signed the following:

- A certified letter to be sent to Roger Goun & Johanna Kaufman regarding the recording of the surveyor's plan.
- A certified letter to be sent to Carl Rullo regarding his Rte. 125 property.
- A couple of elderly exemptions and a disabled exemption.

Wayne Robinson was in to discuss a concern that the Police have with the new handbook policy. He presented the Board with a copy of RSA 275:49 stating that "any vacation pay, holiday pay, sick pay, bonus pay, personal day pay, employee expenses, and all other fringe benefits earned, accrued, or vested prior to any change shall not lapse due to the change." The Board explained that the "vacation" time they were given at the beginning of 2008 is less than the amount of time that they receive with earned time. Therefore, they are making out better the way we handled it. As far as the sick time and floating holiday are concerned that they received at the beginning of the year, they are still receiving them this year.

The Board continued discussing the handbook revisions with Waldron offering an idea for dealing with the employees' concerns about losing the 32 hours of sick time with the earned time policy. He proposes the possibility of creating a sick bank that the town will put 32 hours into. These 32 hours can only be accessed after an employee has used 3 consecutive earned time days and then presenting a doctor's note. Another change that was considered is allowing employees to hold over 80 hours of earned time to the following year. The Board agreed that they will listen to any further concerns from the Department Heads at the 4/15 meeting then make decisions regarding any possible changes to the policies.

Robinson, road agent, informed the Board that he has located an auto shop in Fremont which could do inspections, etc. for substantially less than what he is paying now. The Selectmen agreed that he should try it out.

Bryan, Artimovich, and Stevens presented the results of their interviews for the custodial/maintenance position. Applicant #1 is a retired individual who seems very capable of carrying out all the duties of the position and has experience in all aspects of the job. This individual would not be able to work full-time if the position should develop into that. Applicant #2 also seems capable of all necessary functions but lacks some of the experience that #1 has. #2 would be able to work full-time if needed. Applicant #3 is energetic and experienced with cleaning and is willing to tackle any task. #3 would be able to work full-time in the future. Bryan, Artimovich & Stevens all agreed that #1 is the best candidate for the job. Artimovich made a motion, seconded by Waldron, to offer candidate #1 the custodial/maintenance position. If #1 does not accept, the position will be offered to #3. All voted in favor.

The Board reviewed the list of eligible consultants produced by the NH Dept of Transportation and chose 6 to include in their request for proposals for the Crawley Falls Bridge work.

Donna Vadenboncoeur of the Brentwood Firemen's Assn informed the Board that they have a preliminary court hearing on 4/28 regarding the Musso matter. Town Counsel will be sending a letter to the Selectmen stating that Musso is still noncompliant on both sides of the road. The Selectmen will then send a letter to the Firemen's Association referencing counsel's letter. A member of the Board will attend the hearing to support the Association.

At 8:10 p.m. Artimovich made a motion, seconded by Waldron, to adjourn. All voted in favor.

Respectfully submitted,

Julie Stevens